

BACHELORS	548		GENDER	%		Ethnic Minorities	89				
			F	210	38.32116788	%	16.24087591				
			M	324	59.12408759						
			N	10	1.824817518						
Years in DV	# of people	people years		Median Pay	# of people	people pay		Roles			
				5	16	80					
0.50	41.00	20.5		15	21	315		Analyst	172		
1.00	36.00	36		30	30	900		Designer	91		
2.00	63.00	126		50	63	3150		Developer	69		
3.00	69.00	207		70	68	4760		Engineer	33		
4.00	50.00	200		90	75	6750		Scientist	11		
5.00	92.00	460		110	60	6600		Journalist	22		
8.50	132.00	1122		130	47	6110		Cartographer	2		
13.50	32.00	432		150	20	3000		Leadership	85		
18.50	17.00	314.5		170	14	2380		Teacher	4		
23.50	9.00	211.5		190	13	2470					
28.50	3	85.5		210	4	840					
30	1	30		230	5	1150					
				250	10	2500					
								Frustrations		total	%
	Total ppl years	3129.5						Lack of Time	194	35.40145985	
	AVERAGE YEARS	5.710766423		total people pay		41005		Lack of Design Expertise	129	23.54	
				AVERAGE PAY		74.82664234		Lack of Technical Skill	123	22.45	
								Learning new tools etc	110	20.07	
								Accessing Data	172	31.39	
			Growth Methods		total			Information Overload	102	18.61	
TOP 5 Tools			Books		219			Lack of Collaboration	74	13.50	
Excel	310		Workshops		240			Lack of Mentorship	107	19.53	
Tableau	278		Examples		373			Low Data Literacy	133	24.27	
Powerpoint	164		Video Tutorials		336			Not enough respect for DV	128	23.36	
Python	163		Collab with skilled		292			Tech Limits of Tools	125	22.81	
P+P	145		working through a project		442			Too much effort on non DV	145	26.46	
			Mentoring/teaching		177			Data Volume	48	8.76	
			Podcasts		48					sum	290.1459854
			In person learning		88					Total %	22.31892195
			Virtual learning		87						