

MASTERS	868		GENDER	%		Ethnic Minorities	139				
			F	403	46.42857143	%	16.01382488				
			M	436	50.23041475						
			N	24	2.764976959						
Years in DV	# of people	people years		Median Pay	# of people	people pay		Roles	Emp	FL	Total
				5	20	100					
0.50	28.00	14		15	33	495		Analyst	262	31	293
1.00	35.00	35		30	73	2190		Designer	56	46	102
2.00	94.00	188		50	101	5050		Developer	55	20	75
3.00	123.00	369		70	135	9450		Engineer	41	5	46
4.00	83.00	332		90	119	10710		Scientist	33	7	40
5.00	130.00	650		110	76	8360		Journalist	23	7	30
8.50	250.00	2125		130	57	7410		Cartographer	6	3	9
13.50	69.00	931.5		150	34	5100		Leadership	129	12	141
18.50	30.00	555		170	11	1870		Teacher	7	6	13
23.50	13.00	305.5		190	10	1900					
28.50	6	171		210	9	1890					
30	7	210		230	1	230					
				250	15	3750		Frustrations		total	%
								Lack of Time		330	38.01843318
	Total ppl years	5505						Lack of Design Expertise		232	26.73
	<b>AVERAGE YEARS</b>	<b>6.342165899</b>		total people pay		58505		Lack of Technical Skill		217	25.00
				<b>AVERAGE PAY</b>		<b>67.40207373</b>		Learning new tools etc		182	20.97
								Accessing Data		218	25.12
			Growth Methods		total			Information Overload		154	17.74
TOP 5 Tools			Books		300			Lack of Collaboration		144	16.59
Excel	537		Workshops		371			Lack of Mentorship		210	24.19
Tableau	415		Examples		539			Low Data Literacy		182	20.97
Powerpoint	356		Video Tutorials		528			Not enough respect for DV		197	22.70
R	262		Collab with skilled		145			Tech Limits of Tools		204	23.50
P+P	242		working through a project		219			Too much effort on non DV		217	25.00
			Mentoring/teaching		194			Data Volume		75	8.64
			Podcasts		51					sum	295.1612903
			In person learning		131					<b>Total %</b>	<b>22.70471464</b>
			Virtual learning		169						